



# LandScope Engineering Modern Slavery and Human Trafficking Statement

Here are the steps LandScope has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

## About LandScope

LandScope Engineering provides an integrated survey and data management service to the engineering, built infrastructure and environmental sectors. Employing a multi-disciplinary approach, we are able to channel extensive geospatial and geophysical data acquisition and management experience into the highest quality deliverable for our customers.

- We support good relationships between employers and employees which underpin business success.
- When things go wrong we help by providing conciliation to resolve workplace problems.

## Our commitment to the principles of the Modern Slavery Act 2015

LandScope is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

## Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

## Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all staff through the LandScope intranet:

- Strategy, Philosophy, Corporate Social Responsibility Policy

- Anti Bribery, Corruption and Tax Evasion Policy
- Employment Rights Policy
- Equal Opportunities Policy
- Valuing Diversity & Dignity at Work Policy
- Disciplinary Policy
- Grievance Policy
- Whistleblowing Policy
- Recruitment Policy

## **Embedding the Principles**

We will continue to embed the principles through:

- ensuring that consideration of the modern slavery risks and prevention are added to LandScope's policy review process as an employer and procurer of goods and services
- providing awareness training to relevant staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices and are aware of and follow modern slavery procurement guidance on GOV.UK
- making sure procurement strategies and contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to embed a zero tolerance policy towards modern slavery

## **Key Performance Indicators**

Key Performance Indicators will be:

- number of staff trained on Modern Slavery
- number of breaches of Modern Slavery identified in the supply chain

This statement has been approved by Martin Berry, Company Director.

This statement will be reviewed and updated every year.